



## PRESIDENT'S MESSAGE

Solvay in the USA is committed to providing a work environment that ensures the health and safety of all employees and to conducting business in an ethical way that increasingly benefits society, the economy, and the environment. Our companies work to protect their resources, both human and physical, from injury, loss or damage and ensure growth that meets the needs of the present without compromising the ability of future generations to meet their own needs.

Our vision for health, safety and environmental performance of Solvay in the USA recognizes that the difference between good performance and excellence is a culture where employees not only take responsibility for their own well-being, but consider it part of their job to look out for their coworkers and community. This is the objective for the operations of all our companies.


Our health, safety and environmental programs focus on prevention. Every company is responsible for assessing and prioritizing risks associated with hazards that may result in injury, illness, fire, security loss, property damage or environmental harm. Each company also assesses and prioritizes the risks for new and existing products and processes including the distribution, transportation and use of raw materials and products and activities associated with its operations.

Although our record is strong, we strive for continuous improvement. We have committed ourselves to a belief that all accidents and environmental incidents are preventable. By embracing and implementing this philosophy, we challenge ourselves to respond to every incident and take corrective actions to prevent recurrence. Our goal is to operate well beyond compliance.

We recognize that a joint effort is required by managers and employees to achieve safety and environmental excellence. Managers are personally held accountable for ensuring employees understand and properly follow operating procedures and instructions. To prevent accidents, all employees are equally expected to take positive actions within their areas to eliminate or control potential safety, health or environmental risks. The key to a successful health, safety and environmental process is for everyone to be knowledgeable and involved.

For many years, Responsible Care<sup>®</sup> has driven our health, safety and environmental performance and it will continue to play a vital role. In keeping with the [Responsible Care<sup>®</sup> Guiding Principles](#), we constantly review our progress toward the ultimate goal of zero accidents, occupational injuries or illnesses, no harm to the environment, and sustainable development. We must proactively put systems in place that allow us to effectively manage our operations, without compromising these goals.

Join me in making this personal commitment to creating and preserving a safe and healthy environment for us all!

  
\_\_\_\_\_  
Mike Lacey  
President, North America Zone

3/5/14  
\_\_\_\_\_  
Date